

SECRET

29 June 1970

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Administrative Adoption of Death and Retiree
Travel Benefits for CSRS Participants

REFERENCE : Memo, dtd 23 Jun 70 to DDS fr General Counsel
Subj: Administrative Adoption of Statutory Benefits

1. This memorandum is for your information.

2. By separate memorandum dated 29 June 1970, I am recommending you administratively adopt for CSRS participants the identical authority now applying to CIARDS participants respecting death and retirement travel, effective 30 June 1970. In discussing this matter with you on 25 June 1970, I mentioned that we have a sizeable number of people retiring this June under the CSRS. It would be proper and equitable for those among that group who plan to move upon retirement to a new location, as well as for future retirees under the CSRS, for the Agency to help defray the cost of shipping their household effects and transporting their families to the new point. As with retirees under the CIARDS, we would authorize payment of expenses to a point within the United States, its possessions or the Commonwealth of Puerto Rico.

3. We have examined our records of mandatory retirements and estimated the potential retirees (voluntary, discontinued service, disability, and death) under the CSRS with the following results:

June 1970	45
July 1970	65
August 1970 - June 1971	<u>250</u>
Total	360

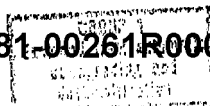
4. We have reviewed our [REDACTED] move experience with retirees under the CIARDS over the past year with the following results:

25X1A

25X1A

No. who retired [REDACTED]	159
No. who made a domestic move	38 (25%)
Average cost per move	\$1,500.00

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5. From the above we estimate that the additional cost to the Agency from June 1970 through June 1971 would be as follows:

No. CSRS retirees who will make domestic move	90
Average cost per move	\$ 1,500.00
Total estimated cost	\$135,000.00

SIGNED R. L. Bannerman

R. L. Bannerman
Deputy Director
for Support

SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM: Deputy Director for Support
 Room 7D 18
 Hqs

EXTENSION

NO.

5454

DATE

20 JUN 1970

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Executive Director-
Comptroller

29 June

7/15

W

Pursuant to
 an discussion at
 the Deps. meeting
 this morning, I
 am returning the
 attached paper
 without action
 at this time.

2. Room 7E 12 Hqs

DDs

25X1A

Executive Registry

70-3434/1

29 June 1970

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Administrative Adoption of Death and Retiree
Travel Benefits for CSRS Participants

REFERENCE : Memo dtd 23 Jun 70 to DDS fr General Counsel
Subj: Administrative Adoption of Statutory Benefits

1. This memorandum is for your information.

2. By separate memorandum dated 29 June 1970, I am recommending you administratively adopt for CSRS participants the identical authority now applying to CIARDS participants respecting death and retirement travel, effective 30 June 1970. In discussing this matter with you on 25 June 1970, I mentioned that we have a sizeable number of people retiring this June under the CSRS. It would be proper and equitable for those among that group who plan to move upon retirement to a new location, as well as for future retirees under the CSRS, for the Agency to help defray the cost of shipping their household effects and transporting their families to the new point. As with retirees under the CIARDS, we would authorize payment of expenses to a point within the United States, its possessions or the Commonwealth of Puerto Rico.

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June 1970	45
July 1970	65
August 1970 - June 1971	<u>250</u>
Total	360


4. We have reviewed our domestic move experience with retirees under the CIARDS over the past year with the following results:

25X1A

No. who retired	[REDACTED]	159
No. who made a domestic move		38 (25%)
Average cost per move		\$1,500.00

5. From the above we estimate that the additional cost to the Agency from June 1970 through June 1971 would be as follows:

No. CSRS retirees who will make domestic move	90
Average cost per move	\$ 1,500.00
Total estimated cost	\$135,000.00


R. L. Bannerman
Deputy Director
for Support

25X1A

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:
 Deputy Director for Support
 Room 7D 18
 Hqs

EXTENSION

NO.

DATE

5454

26 JUN 1970

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Ex. Dir. - Compt.
Room 7E 12 Hqs

2.

3. DDS
Room 7D 18 Hqs

4.

5.

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15.

29 JUN 1970

MEMORANDUM FOR: Executive Director-Comptroller


SUBJECT : Administrative Adoption of Statutory Benefits

REFERENCE : Memo dtd 23 Jun 70 to DDS fr General Counsel
same subj

1. Paragraph 3 of this memorandum contains a recommendation for your approval.

2. In referent memorandum the General Counsel has stated there would be no legal objection to the Agency extending to retirees under the Civil Service Retirement System the same retiree and death travel benefits as are now provided for retirees under the Central Intelligence Agency Retirement and Disability System. The General Counsel makes the point that there is an apparent inequity in not granting retirees under the CSRS who are stationed PCS in the United States the travel benefits earlier approved for those under the CIARDS.

3. It is recommended that you determine it to be necessary for the proper administration for all employees of the Agency to extend to retirees under the Civil Service Retirement System the same travel benefits as are now provided for retirees under the CIA Retirement and Disability System, under the authority delegated to you by the Director of Central Intelligence on 5 October 1967. It is further recommended that your approval apply to any such Agency employees who retire on or after 30 June 1970.


R. L. Bannerman
Deputy Director
for Support

25X1A

The recommendation contained in paragraph 3 is approved.

SUBJECT: Administrative Adoption of Statutory Benefits

Distribution:

Orig - Addressee (for return to DDS)

1 - Ex. Dir. Compt.

1 - ER

1 - General Counsel

1 - Director of Personnel

1 - Director of Finance

1 - DDS

The attached tabulation compares
certain items relating to employ-
ment and benefits of CIA employees
under CIARDS with those under CSRS
and with those of other U. S.
Government agencies not in the
Intelligence Community.

COM-
PARI-
SON

CONFIDENTIAL

31 JUL 1970

EMPLOYMENT AND BENEFITS COMPARISONS

<u>ITEM</u>	<u>CENTRAL INTELLIGENCE AGENCY</u>		<u>OTHER U.S. GOVERNMENT AGENCIES NOT IN INTELLIGENCE COMMUNITY</u>
	<u>EMPLOYEES UNDER CIARDS</u>	<u>EMPLOYEES UNDER CSRS</u>	
1. Employment eligibility having alien spouse or foreign relatives	Can be disqualifying	Can be disqualifying	Normally not disqualifying
2. EOD and recurring polygraph exam	Required	Required	Not required
3. Private foreign travel	Must be reported and can be prohibited	Must be reported and can be prohibited	Not prohibited - no report required
4. Marriage to an alien after employment	Must be reported and can require loss of job	Must be reported and can require loss of job	No job jeopardy - no report required
5. Public speeches and writing	Subject to clearance in advance	Subject to clearance in advance	Normally no clearance required
6. Association with foreigners	Must be reported and can be prohibited	Must be reported and can be prohibited	Not prohibited - no report required
7. Accepting outside (2nd) job unrelated to official duties	Subject to prior approval	Subject to prior approval	No approval or report required
8. Accepting outside (2nd) job related to official duties	Prohibited	Prohibited	Normally allowed
9. Joining outside activities	Subject to prior approval	Subject to prior approval	No approval or report required
10. Contacts with press, radio, TV	Subject to prior approval	Subject to prior approval	No approval or report required
11. Concealing true employer	Sometimes required	Sometimes required	Never required
12. Private discussion of work/associates	Prohibited	Prohibited	Seldom prohibited
13. Obligation to serve where required in whatever type of work required	Applies	Applies	Normally no obligatory relocation required
Involuntary separation	Approved For Release 2001/04/05 : CIA-RDP81-00261R000600030058-4 No outside appeal under DDI authority, No outside appeal under DDI authority, Sec. 102(c) NSA of 1947 Appeal rights guaranteed by Veterans Preference Act and Lloyd-Little Act		

EMPLOYMENT AND BENEFITS COMPARISONS (cont.)

ITEM	CENTRAL INTELLIGENCE AGENCY		OTHER U.S. GOVERNMENT AGENCIES NOT IN INTELLIGENCE COMMUNITY
	EMPLOYEES UNDER CIARDS	EMPLOYEES UNDER CSRS	
15. Mandatory retirement	Age 60	Age 60	Age 70
16. Computation of retirement annuity	Straight 2% x high 3 x yrs service maximum of 70% of high 3	1st 5 yrs, 1%; 2nd 5 yrs, 1 3/4%; over 10 yrs, 2%; x high 3 x yrs service (computation 3.75% less than under CIARDS) Maximum of 80% of high 3	1st 5 yrs, 1 1/2%; 2nd 5 yrs, 1 3/4%; over 10 yrs 2%; x high 3 x yrs service Maximum of 80% of high 3
17. Free move to point of retirement	Authorized	Not authorized unless retirement is directly from overseas post	Not authorized unless retirement is directly from overseas post
18. Movement of family and HHE following death in service	Domestic or overseas - to any point selected in U.S., possessions or P.R.	Domestic - not authorized Overseas - to any point selected in U.S., possessions or P.R.	Domestic - not authorized Overseas - to former home
19. Selection out and Surplus Separation Procedures	Applies	Applies	No comparable procedure
20. Acquiring permanent Civil Service status	Not permitted--CIA gives excepted appointments which have no value in transferring to majority of other U.S. Government agencies	Not permitted--CIA gives excepted appointments which have no value in transferring to majority of other U.S. Government agencies	Permanent status is acquired after 3 year probationary period. Thereafter free movement to other U.S. Agencies permitted
21. Entitlement to another job in same organization when reduction-in-force occurs (i.e., "Bumping Rights") based on length of service and Veterans Preference)	No entitlement	No entitlement	Guaranteed entitlement under rigid Civil Service Commission regulations based on law
22. Reporting personal whereabouts during absence from duty	Required	Required	Not normally required
23. Personal life/term insurance	Frequently cannot qualify through inability to reveal job duties and requirements	Frequently cannot qualify through inability to reveal job duties and requirements	Complete revelation permitted

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Approved For Release 2001/04/05 : CIA-RDP81-00261R000600030058-4
EMPLOYMENT AND BENEFITS COMPARISONS (cont.)

<u>ITEM</u>	<u>CENTRAL INTELLIGENCE AGENCY</u>		<u>OTHER U.S. GOVERNMENT AGENCIES</u>
	<u>EMPLOYEES UNDER CIARDS</u>	<u>EMPLOYEES UNDER CSRS</u>	<u>NOT IN INTELLIGENCE COMMUNITY</u>
24. Voiding of double indemnity clause in non-Agency life insurance	Can occur when required to fly on non-scheduled or military flights	Can occur when required to fly on non-scheduled or military flights	Normally not required to fly non-scheduled or military aircraft
25. Effect of publicity adverse to the employing organization	Has closed out job opportunities in private institutions	Has closed out job opportunities in private institutions	Never a bar to employment in private industry
26. Opportunity to counter publicity adverse to the employing organization	Never permitted	Never permitted	No bar to public or private discussion or debate

Approved For Release 2001/04/05 : CIA-RDP81-00261R000600030058-4